

WITHDRAWN	<u>8</u>	<u>12-Month Pay Options for 10-, 11-, or 12-Month Classified Employees</u>	Requires that CSEA sponsor legislation to mandate that all school districts and community college districts offer classified personnel who work 10 months per year the option of spreading their wages over 12 equal monthly payments.
DEFEATED	<u>9</u>	<u>Policy 610 Exception to Ratification for Agreements That Do Not Have a Generalized Effect on the Bargaining Unit</u>	Requires amending Policy to add that: 1) negotiated agreements confined to a specific issue and/or circumstance that only pertain to an isolated bargaining unit position(s), individual(s) or group that does not have an ascertainable effect on the bargaining unit need not be ratified by the chapter's membership; 2) requires bargaining unit members affected by the negotiated agreement be notified and consulted prior to negotiations and that they receive regular informative updates on the progress of negotiations; and 3) upon completion of negotiations, full disclosure of the agreement be made available to the entire bargaining unit at the next available chapter meeting.
APPROVED	<u>11</u>	<u>Prior Notice Mandate</u>	Requires that CSEA sponsor legislation that mandates school districts to give the exclusive representative prior notice of not less than 15 working days of their intent to make any changes that fall under the scope of representation (including start time and hours) to an employee's working conditions.
APPROVED	<u>12</u>	<u>Impasse Abuse Protection</u>	Requires that CSEA sponsor legislation that eliminates a district's ability to unilaterally remove or add language to a bargaining unit's contract. It would also mandate that a district cannot impose changes to existing contract language unless the language is illegal, in which case both parties will meet and negotiate language for that section as to not violate existing laws
WITHDRAWN	<u>13</u>	<u>Eligibility Requirements for Association Officers and Area Directors</u>	Requires amending the Constitution to provide that, upon retirement, Association Officers and Area Directors must reside within the State of California in order to complete their tenure in office.