

California School Employees Association



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Chapter 33 **Chapter Meeting**

Wednesday, May 18, 2011

Location: District Office – Board Room

5:00 pm – 6:00 pm

Members present: John Martinez, Kathy Chaika, Stephanie Samuelson, Jan Phemester, Jeanne Stalker, Sharon Himebrook, Medelline Lowe, Herb Mintz, Juanita Celaya, Rachel Corrales, Kathy McEachron, Linda Herda, Chris Weidman, Annette Perot, Chuck La Mere, Charles Jones, Violeta Grigorescu, Isabel Dillman, Ulysses Guadamuz

Meeting called to order 5:08pm – Annette Perot

1. Approval of Chapter minutes of April 20, 2011 – Annette Perot
Minutes were attached to agenda. Motion to approve as amended –Chris Weidman/Herb Mintz. Motion – passed/2 abstained.
2. Treasurer’s Report – Linda Herda
Report of accounting activity and ending balances for April 2011 were attached to agenda.
Checking account ending balance - \$9020.10
Savings account ending balance - \$7923.95 with .67¢ interest
It was noted that there will be upcoming expenses for CSEW and the CSEA Conference.
3. New CSEA Office Location – Annette Perot
The room we thought would be the new CSEA office in building 10 was rescinded with no reason given. However, the new location is in building 1-115. Annette gave an equipment inventory and verbal layout of the room which is large with lots of cabinet space and a large conference table which should work out well.
4. CSEW
Chris Weidman reported that Skyline’s CSEW event was very pleasant and cheerful, approximately 35 people attended and refreshments were served.
Linda Herda added that a small ceremony was held for Chris for special recognition of all the work he had done on behalf of CSEA at Skyline.

Kathy McEachron reported that CSM’s CSEW event was held in the building 10 College Center Vista room, the view was great; there was a turnout of approximately 80-90 people, refreshments were served and was very nice.

Jeanne Stalker reported that Canada College CSEW event would be the following day (May 19).

5. CSEA Conference – Annette Perot

Annette passed out the resolutions to the delegates and alternates so they could review prior to the mandatory meeting on Tuesday, June 14 from 7:00p – 9:00p held at South San Francisco High School. Chris Weidman will email information/directions for the location.

At the June 1st E-Board meeting, members will discuss the resolutions.

At the July Drive Release meeting the delegates will ask the chapter members how they would like the delegates to vote on the different resolutions (usually 'hot button' items). The chapter members have the option to have the delegates vote up or down on each resolution, vote in consensus or vote their conscience. It was noted that voting blocks get resolutions defeated or passed.

6. Job Steward Training – Annette Perot

Chris Weidman was the only person in attendance at the Advanced Job Steward Training. Therefore, all other job stewards must start over in Beginning Training which will be held in November 2011 and is open to all members. Annette will look into the possibility of having additional training in the evening (11 total hours spread over a 3 night period) some time before November, however, it may be cost prohibitive.

7. CPRO – Herb Mintz

Herb reminded members there were 2 days left to vote for Michael Bilbrey in the mail-in election. There is a postage paid envelope included so there is no reason not to do it! Herb mentioned that the monthly review would be out next week, and the website has been updated.

He reported that the Know Your Rights training was a success due to the high attendance and good food served.

Herb thanked everyone who was involved in CSEW – if we don't celebrate ourselves, no one else will!

8. CPAC – Charles Jones

Picking up on something Herb said about the union, Charles stated that we are all the union. It doesn't work without us.

It's important that we be involved in the political process. He didn't believe the system worked for people like him - working class people - until he got involved with CSEA. Take a look at resolution number one on page 83 of this document. He read the resolve: "That upon approval of this resolution by the membership of the Association at conference that the Governmental Relations Department of CSEA draft and/or seek legislation to close any loopholes that exist within Proposition 98 in order to secure the clearly intended, voter approved, minimum guaranteed funding for public education".

The resolution was written by a member. If passed by the conference delegates then Governmental Relations, CSEA's lobbying arm, will have to go across the street to the capital building and find someone to carry the legislation for us. Then if the legislation passes it will become a law that began with a resolution written by a CSEA member.

The system works. It works slowly, but it works and we have to be involved if we want it to work for us.

Charles Jones noted that he attended the Know Your Rights training at Cañada and that it is important that all members know their rights. Supervisors may or may not know our contract, but the member should at least be familiar with Article 20 of the contract. If the member is called to a meeting that appears as if it could lead to discipline the member has a right to have a CSEA representative present at that meeting. He gave an example of a current member who is having a problem with management and was called into a meeting. The member was given a letter that was to be signed following a discussion about a previous disciplinary meeting and expected performance improvements. Even though our contract states that the member is to be informed of her rights management never informed the member that she could have a representative present at this meeting.

Charles announced that they are looking for volunteers to phone bank at the San Mateo Central Labor Council. Volunteers will mostly phone people in Republican areas to ask them to call their legislators and ask them to support extending the current sales tax to help fund education and other public services.

Charles gave the floor to Violeta Grigorescu, who reported on the outcome of the garden removal presentation made at the Board of Trustee meeting held Monday, May 16. Many letters in favor of keeping the garden adjacent to building 20 were presented, as well as comments from faculty, students and the Sierra Club on the negative impact of paving over the garden in favor of a parking lot. Despite this public outcry, the Board of Trustees seemed to already have their mind made up and said the garden will be raised for a parking lot.

Charles again noted the bigger issue is that Shared Governance (California Ed Code AB1725) is not being adhered to.

9. President's Comments – Annette Perot
Thank you for coming.

10. Good of the Order – Annette Perot
Requested that ideas for future meetings should be emailed to her.
Spur-of-the-moment ideas below were suggested:

- a. Progressive discipline – basic right of representation
- b. Article 20
- c. Managed hiring
- d. Break the contract into segments for discussion/explanation

Motion to adjourn meeting – Kathy Chaika/Chris Weidman.
Motion passed unanimously.
Meeting adjourned 6:20pm.