

California School Employees Association



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**Chapter 33 E-Board Meeting**

Wednesday, September 14, 2011

**Location: CSM – Building 1-115**

**5:00 pm – 6:00 pm**

Members present: Jeanne Stalker, Chris Weidman, Annette Perot, Rachel Corrales, Linda Allen, Herb Mintz, Linda Herda, John Martinez, Charles Jones, Chuck La Mere, Juanita Celaya

Meeting called to order 5:35pm – Annette Perot

Agenda item #9 CPRO was moved up to item #2 to accommodate Herb Mintz's new work schedule.

1. **MINUTES**

The minutes from the E-Board meeting of August 10, 2011 were attached for review. It was moved by Chris Weidman and seconded by Jeanne Stalker to approve the minutes as amended. The motion carried with 7 attendees voting "aye", and 3 abstaining.

2. **CPRO**

Herb Mintz reported that 21 new CSEA chapter 33 members have been added to the email database and he has started a "welcome wagon" which includes the monthly review and link to the Chapter 33 website. He announced that the monthly review was sent out and the website has been updated. Herb thanked Jeanne Stalker for organizing the Union Day at the Giants Game event, and to Charles Jones for taking pictures.

Herb noted that he is waiting for a pdf version of the letter that Chapter 33 E-Board submitted to the Board of Trustees questioning the restructuring of the Supervisorial/Managerial salary schedule. Annette added that Harry Joel said there were many incorrect facts in the letter, and Annette requested that he provide a written list - point by point - of what those inaccuracies were.

Herb said he heard through the KCSM "grapevine" that the administration is delaying the releasing of the KCSM-TV RFP (Request for Proposal) until the end of November. The District is stating the delay is due to the extensiveness of the process, and this will also extend the proposal deadline. It was noted that this delay is convenient in light of the upcoming election on the \$564 million bond the district has on the ballot and the wish to not add to the controversies the district is currently embroiled in with regard to the fitness center, tree removal, save the garden and Lehman Bros. debacle.

Herb noted that it is important for us to begin to nurture a relationship with the press so that our point of view is included in their articles, so he has been in contact with Heather Murtagh and Neal Gonzalez.

Herb thanked those who helped to get the word out about Leland Yee's bid for mayor of San Francisco. Herb, his wife and others will be hosting a fundraiser for Lee, and everyone is invited (we will get a discount if possible.)

Herb announced that his schedule has changed with the recent departures of KCSM-TV staff members Greg Jarrell and Niruba Srinivasan who will be leaving on Friday.

3. **TREASURER'S REPORT**

Linda Herda reported on the account activity and ending balances for August 2011. The report was attached to the agenda for review.

Checking Account ending balance: \$7468.74

Savings Account ending balance: \$7926.51 with interest earned .67¢

Linda noted that all CSEA Annual Conference expenses have been paid, and there are no outstanding receipts except for those from Canada's CSEW.

4. **NEGOTIATIONS UPDATE**

Chris Weidman reported that our negotiating team will be asking for the following:

- a. 5% upgrade in all steps
- b. Restructuring of Classified Salary Schedule 60

The negotiation proposal will be brought to the upcoming Brown Bag Meeting (Wed., September 21, 2011.) If there are no objections, voting will be held on Thur. September 22, 2011. If changes are needed, voting will be delayed and the negotiating team will review and make any necessary changes.

5. **BROWN BAG MEETING AGENDA**

A discussion was held on what items should be placed on the agenda for the upcoming Brown Bag Meeting. The following items were decided on:

- a. Treasurer's Report
- b. Negotiations Update
- c. Open Enrollment Medical Plan
- d. Holiday Luncheon
- e. Drive Release Meeting on October 20, 2011

6. **HOLIDAY LUNCHEON**

Annette Perot reported that while no reservations have been made to date, we will be contacting the Wedgewood Banquet Center at the Crystal Springs Golf Club for availability on Thur. December 1, 2011. She has requested that Jeanne Stalker and Juanita Celaya assist her with the planning of the event, and will supply last year's contract to compare with.

7. **OPEN ENROLLMENT MEDICAL PLAN**

2012 Premium Rates were attached for review. CSEA is planning to mount a major campaign for increase in the medical cap. Currently, the lowest plan is paying out of pocket.

8. **DISCUSSION QUESTIONS FOR THOSE ASKING FOR ENDORSEMENT AT DRIVE RELEASE MEETING**

Current Board of Trustee members Karen Schwarz and Pat Miljanich, along with Joe Ross have asked to address our membership to answer questions and ask for our endorsement.

Prior to the meeting, we will need to have members submit questions so they can be prioritized (due to time limitations not all questions may be used.)

9. **OFFICER NOMINATIONS IN OCTOBER**

The following Executive Board officer positions are up for election:

- a. Secretary
- b. 1<sup>st</sup> Vice President (District Wide)
- c. 2<sup>nd</sup> Vice President (CSM)
- d. CPRO
- e. Parliamentarian
- f. All Job Stewards

10. **CPAC**

Charles Jones reported that AFT is going to endorse Joe Ross in the upcoming election.

Charles explained that it is important for Chapter 33 to belong to the San Mateo Labor Council. Although we are not members, we were allowed to attend a recent meeting. At this meeting, the Labor Council met with current board members Karen Schwarz and Pat Miljanich who are asking for their endorsement. The buildings trades people want to endorse the bond and the incumbents, while AFT does not (both unions are members on Labor Council.) Because CSEA Chapter 33 is not a member, we have no vote. Therefore, it is important that we join the Labor Council to make sure we are represented. We need to ask our membership to vote on whether we should join, and determine how many votes we want.

11. **PRESIDENTS COMMENTS** – Annette Perot

Thank you for coming.

12. **GOOD OF THE ORDER**

Thank you.

13. **ADJOURNMENT**

Motion to adjourn the meeting was made by John Martinez and seconded by Charles Jones  
Meeting adjourned at 6:50 pm.