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Chapter 33 **Combined Chapter Meeting Minutes**

Wednesday, November 09, 2011

Location: District Office – Board Room

5:00 pm – 6:00 pm

Members present: Linda Herda, Chris Weidman, Stephanie Samuelsen, Kathy Chaika, John Martinez, Jan Phemester, Sharon Himebrook, Maggie Skaff, Violeta Grigorescu, Chuck La Mere, Jeanne Stalker, Charles Jones, Juanita Celaya

Meeting called to order 5:02pm – Charles Jones

Changes to order of agenda:

Move CPRO from #8 to #2

Move Approval of Chapter Expenses from #4 to #1

Move Minutes from #1 to #3

1. **CHAPTER EXPENSES** – Linda Herda

It was reported that Sierra Credit Union will begin charging a monthly \$10 fee. The Executive Board voted to move Chapter 33 checking and savings accounts to San Mateo Credit Union, where there are no monthly fees. New checks must be ordered, and there are 2 choices:

- a. Value Pak – includes a binder, endorse stamp, deposit slips and checks
- b. Standard Pak (\$135.00) – includes deposit slips and checks (no extras). It contains 252 checks which should last 4-5 years.

John Martinez (Parliamentarian) noted that Article 7 Section 7 states that items which exceed \$100 must be voted on and approved by Executive Board members only. However, the Chapter President can also use their discretionary fund for items that exceed the \$100 limit.

It was moved by Linda Herda and seconded by Kathy Chaika to approve the \$135.00 expense to order the Standard Pak of deposit slips and checks only. The motion carried with 11 members voting “aye”.

2. **CPRO** – Herb Mintz

Herb notified all that he has a new work schedule which will slightly impact his meeting attendance. He stated that he is a bit behind in updating the CSEA Chapter 33 Monthly Review and website because he has been spending time looking for another job via the managed hiring process and working on Leland Yee’s mayoral campaign. He thanks everyone who voted to endorse Leland Yee, unfortunately, there was poor voter turn-out and Leland Yee came in 5th.

Herb reminded us about the upcoming training through the South Bay field office, they are good classes to take for everyone.

Herb informed us that the employee email list needs to be kept current. The recent Chapter Tentative Agreement was sent out and a different email was used (Chris Weidman noted that there is a district email list that may Skyline employees are not on), resulting in employees being missed. If you know of someone who was missed, please let him know so he can make the necessary corrections.

Herb told us that he will be out of the country on vacation from November 26 – December 13, however, he will continue to read and respond to email as usual.

3. **MINUTES**

The minutes from the E-Board meeting of October 5, 2011 were attached for review. It was moved by Kathy Chaika and seconded by Stephanie Samuelsen to approve the minutes as submitted.

The motion carried with 9 attendees voting “aye”, and 3 abstaining.

The minutes from the E-Board meeting of October 19, 2011 were attached for review. It was moved by Chris Weidman and seconded by Linda Herda to approve the minutes as amended.

The motion carried with all attendees voting “aye”.

4. **EXECUTIVE BOARD NOMINATIONS**

With several offices up for election, Parliamentarian John Martinez explained how the nominations process works. If you would like to submit someone for an office, please talk to them first and make sure they would like to serve. If two people are running for the same office, there will be a run-off; if someone is running unopposed there is no need for a vote. Nominations are only open through today. John also wanted to make sure that everyone was aware that while all the nominees were running unopposed, it isn't a rubber stamp situation – the nominations have been open for the past 30 days with several notices sent out. Violeta Grigorescu was added as a nominee for Union Steward and ran unopposed.

Kathy Chaika also noted that it is important that we encourage newer union members to consider getting involved in the union, long-time employees should try recruiting them as they (long-time employees) will be moving on in the not so distant future. And if the newer union members want to retain and gain more of the benefits they enjoy, it would be in their best interest to become involved.

It was moved by Charles Jones and seconded by Kathy Chaika to close nominations, the motion carried with all members voting “aye”.

5. **TREASURER'S REPORT** – Linda Herda

The Report of accounting activity and ending balances for October 2011 were attached to agenda.

Checking account ending balance: \$7431.00

Savings account ending balance: \$7927.28 with interest of .34

6. **NEGOTIATIONS UPDATE** – Chris Weidman

The union proposal went to the board on Wednesday, November 2, 2011 and it was approved. Negotiations will probably begin in January. We are currently working on 2009-10 contract.

7. **HOLIDAY LUNCHEON UPDATE** – Annette Perot

The print invitation went out as well as the initial email invitation. Herb should send another email blast soon.

8. **CPAC** – Charles Jones

Reported the Board of Trustee election results, all of the incumbents won. Dave Mandelkern came in first with just shy of 40,000 votes. Karen Schwarz came in second with slightly over 35,000 votes and Pat Miljanich came in third with just over 30,000.

Charles also reported that SMCCCD Measure H (\$564 million dollar bond) received a little less than 53% of yes votes. It needed 55% to pass.

Charles also stated that a number of policies are being changed at the District – including 8.33 (amending it so the Fitness Center falls under Auxiliary Services allowing the permanent outsourcing of the facility). However, it was pulled at the past Shared Governance meeting after complaints from Charles Jones and Stephanie Samuelson.

Kathy Chaika added that it is imperative that all classified employees read the policies that are sent out with revision – especially those sent from shared governance. This District is going through the Rules and Regulations to change policies that are negotiable contract issues. We need to be vigilant about any changes that are made and stop them or we could lose ground and negotiated items. Charles said that per Ed Code 88003.1, the District can outsource work, but a specific set of guidelines must be met – one being it can't be to save money. However, if the

District gets their changes to the Rules and Regulations, it could cause big problems for us. John Martinez added that it could be a tough fight to reverse any changes after the fact. Violeta asked what should we do when/if we think we see them doing something that isn't "right". Kathy Chaika said to immediately contact Charles Jones or Stephanie Samuelsen (both are on Shared Governance Committee) or contact any E-Board member. Lastly, Charles wanted to reiterate that if everyone at the District Shared Governance meeting has approved of the change, it would have gone to the Board of Trustees for final approval. (The outsourcing of jobs at the Fitness Center was also a question that was asked of Karen Schwarz and Pat Miljanich at the Drive Release Meeting).

Charles reported that Kathy Blackwood talked about the budget situation. The state is behind in revenues and a couple of triggers are set to happen. As long as the deficit factor is less than 1 billion, there will be no cutbacks, but if the deficit factor is between 1-2 billion, then the approximate cutbacks to community colleges will be about 30 billion, and if it's between 2-4 billion then cutbacks to community colleges would be about 72 million.

We were reminded that no matter how we feel about how things are going, our administration has handled our resources very well.

John Martinez expressed concern if the governor's office pushes cuts until after March, it will take faculty out of play (for pink slips) and puts the classified staff back in the crosshairs.

9. **ACTING PRESIDENT'S COMMENTS** – Charles Jones

Thank you for coming.

10. **GOOD OF THE ORDER**

Thank you for coming.

11. **ADJOURNMENT**

It was moved by Kathy Chaika and seconded by Jan Phemester to adjourn the meeting.
The motion passed unanimously with all members voting "aye".

Meeting adjourned 5:58pm