

California School Employees Association



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Chapter Website: <http://chapter33.csea.com>

Chapter 33 **E-Board Meeting**

Wednesday, March 7, 2012

**Location: CSM – Building 1-115**

**5:00 pm – 6:00 pm**

Members present: Linda Herda, John Martinez, Ulysses Guadamuz, Linda Allen, Chuck La Mere, Annette Perot, Chris Weidman, Kathy Chaika, Jeanne Stalker, Maria Lara-Blanco, Charles Jones, Herb Mintz, Juanita Celaya

Meeting called to order 5:10pm – Annette Perot

Changes to agenda order:

Remove #5 – Area B (Candidate is running unopposed).

1. **MINUTES**

The minutes from the E-Board meeting of February 15, 2012 were attached for review. It was moved by Ulysses Guadamuz and seconded by Kathy Chaika to approve the minutes as amended. The motion carried with 10 attendees voting “aye”, and 3 abstaining.

2. **TREASURER’S REPORT**

Linda Herda reported on the account activity and ending balances for February 2012. The report was attached to the agenda for review.

Checking Account ending balance: \$11,113.95

Savings Account ending balance: \$7938.86 with interest earned .53¢

Linda also reported on the information she obtained from the San Mateo Credit Union about putting some of our saving into a CD. The interest earned was low (.1% - .3%) and encumbering our funds for such as a low interest didn’t seem worth it. Annette asked for a show of hands vote on whether to pursue a CD. The 12 attendees voted nay, 1 abstention.

It was stated that the end of the year financial report would be sent out by Herb Mintz via email.

We are waiting on 1 person before the auditor’s report can begin.

### 3. **NEGOTIATIONS UPDATE**

The last meeting was cancelled due to the illness of Chapter 33 Chief Negotiator Chris Weidman. Chris Weidman reported that Vice Chancellor Harry Joel was supposed to seek guidance from the Board of Trustees, to date that hasn't been done. However, Vice Chancellor Joel did say that the Board said "there was no money" inferring that there was nothing to negotiate. In the last meeting we asked for an increase in the medical cap and haven't been given a response on that item. To be clear, we need to send an email asking if the District is refusing to negotiate, and ask for the response in writing. If his answer is 'yes', we need to send a letter the Board of Trustees with all related backup documents to clarify if they are refusing to negotiate.

Kathy Chaika: Can we put a time frame for a response?

John Martinez: We asked for fact finding (Harry Joel to seek guidance from the Board) and he hasn't responded to either issue. If he refuses to respond then we go directly to the Board.

Kathy Chaika: I'm concerned that we are so far behind, and the salary survey is this year – we don't want to put it off again.

It was agreed that the negotiation team would get Vice Chancellor Joel's position on the negotiation in writing.

### 4. **CSEA ANNUAL CONFERENCE DELEGATE ELECTIONS**

Nominations will be opened at the March 21, 2012 Brown Bag meeting, and remain open until Monday April 9, 2012 at 4pm. Elections will be held Wednesday, April 11, 2012 from 9am-3pm. We need to have at least 7 nominees.

It was requested that the requirements for eligibility to attend the conference be attached to the agenda at the Brown Bag Meeting. (Four meetings – either chapter or Executive Board – must have been attended prior to nomination.)

John Martinez stated that Article II should be given to each Vice President for the Brown Bag Meeting, and it should be put on the chapter 33 website and emailed. He also stated all names of those running must be submitted to the proper party so they are eligible to go on the floor at the conference.

### 5. **BROWN BAG AGENDA ITEMS**

Dean Drumheller: How are our rights affected if we are without a contract?

Kathy Chaika: We are not out of contract; our contract is through 2012-13.

John Martinez: We need to tell members that the District seems to be unwilling to negotiate and what our response to that will be.

Kathy Chaika: We can give a recap of what our opening negotiations items were.

John Martinez: Just the facts should be stated without being overly negative.

### 6. **CPAC**

Charles Jones stated that he would like to see us begin publishing the dates and times grievances are filed along with the status and results (nothing confidential, just the general facts.)

Charles showed a George Carlin video, and summated that we are being given the illusion of choice – we are being misdirected. To quote Carlin, "You don't need a formal conspiracy when interests converge. These people went to the same universities and fraternities. They're on the

same board of directors. They're in the same country clubs. They have like interests. They don't need to call a meeting. They know what's good for them and they're getting it. There used to be seven (7) oil companies. There are now only three (3). It will soon be two (2). The things that matter in this country have been reduced in choice. There are two political parties. There are a handful of insurance companies. There are about six or seven information (word unknown), but if you want a bagel there are 23 flavors because you have the illusion....you have the illusion of choice. You don't get the real important (word unknown). There's no freedom of choice."

We the people permit this to happen. There are a lot more of us than there are of the 1%.

7. **CPRO**

Herb Mintz reported that Chapter 33 2011 financial and monthly review was sent out, and the website has been updated.

8. **PRESIDENTS COMMENTS** – Annette Perot

Thank you for coming.

9. **GOOD OF THE ORDER**

Ulysses Guadamuz stated that he is concerned about the potential outsourcing of jobs (namely public safety jobs). He would like to include Ed. Code 8.13, 14.19 and 45.1301 in the Brown Bag discussion.

10. **ADJOURNMENT**

Motion to adjourn the meeting – Kathy Chaika/Charles Jones  
Meeting adjourned 6:03pm