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Chapter Website: <http://chapter33.csea.com>

Chapter 33 **Drive Release Meeting**

Wednesday, April 18, 2012

Location: District Office – Board Room

12:00 pm – 1:00 pm

Members present: Kathy Chaika, Jan Phemester, Linda Herda, Chris Phillips, Toni Savage, Sue Roseberry, Stephanie Samuelsen, Faye Soler, Rachel Corrales, Lani Sevilla, Kay Rabb, Sharon Himebrook, Dean Drumheller, Barbara Lamb-Hall, Annette Perot, Chris Weidman, Carol Ullrich, Hanns Ullrich, Sam Haun, Chuck La Mere, Martha Menendez, Melanie Berzon, John Hall, Herb Mintz, Terence O'Neill, Maggie Skaff, Adolfo Leiva, Ulysses Guadamuz, Medelline Lowe, Lavine Mar, Juanita Celaya, Rene Renard, Jeanne Stalker, Violet Grigorescu

Meeting called to order 12:11pm – Annette Perot

Changes to agenda: Added item 6a. Provident Credit Union Speaker

1. **TREASURER'S REPORT**

The report of accounting activity and ending balances for March 2012 were attached to agenda.

Checking account ending balance: \$11,374.25

Savings account ending balance: \$7939.53

2. **CURRENT CONTRACT NEGOTIATIONS UPDATE**

Chris Weidman reported that the negotiating team is waiting to meet with Harry Joel for the Districts counter-proposal. Currently, he has said the District has no money for raises or medical cap increase. There is a May 3, 2012 meeting with Harry who will 'run the numbers'.

Dean Drumheller asked how our rights are affected by working without a contract. Kathy Chaika responded that we have never worked without a contract. We are currently in a 3-year contract, which has specific negotiating "openers." However, there is a government code that states if an organization is negotiating in 'good faith' then the last contract in effect carries until a new contract is enacted. Dean asked her clarify the meaning of "good faith" – are both parties required to act in good faith. She responded yes, good faith means each party must:

- use their best endeavors to agree to an effective bargaining process
- meet and consider and respond to proposals made by each other
- respect the role of the other's representative by not seeking to bargain directly with those for whom the representative acts
- not do anything to undermine the bargaining process or the authority of the other's representative
- She went on to remind members that they need to pay attention and become familiar with their contract.

3. **CSEA ANNUAL CONFERENCE**

The CSEA Annual Conference will be held July 29 – August 2, 2012 at the Paris Hotel in Las Vegas. There is a mandatory pre-meeting on June 12, 2012 at South San Francisco High School for all delegates and alternates.

4. **KNOW YOUR RIGHTS**

It has been determined by Executive Board Members that chapter members are not aware of some or all of what is in their contract. Therefore, at each drive-release meeting, a portion of the contract will be examined. Today's topics are Know Your Rights and Vacation. Bullet points of each topic were included on the agenda and read.

5. **CPRO**

Herb Mintz thanked everyone for attending and participating in the union process. He also thanked Lavine, Medelline and Juanita for preparing the lunch. Lastly, he stated that after everyone receives the Smart CSEA Voter guide, he hopes they will be ready to sign the petition.

6. **CPAC**

Charles Jones gave a short overview of the initiative Governor Jerry Brown is trying to get on the ballot to help fund education. It includes a four-year ¼ cent state sales tax and a seven-year income tax increase for those whose income is over \$250K (single) or \$500K (dual income). It is important that we help get this on the ballot.

6a. **SHAUNA RILEY OF PROVIDENT CREDIT UNION**

Today, everyone is talking about the economy and money, and she's here to answer that question on how we can help raise money for our chapter with Provident. Late last year she spoke with CSEA about Provident's 50/50 Program, which give \$50 to anyone who opens an account and \$50 to the referrer (e.g. Chapter 33). She provided handouts.

7. **PRESIDENT'S COMMENTS**

Thank you for coming.

8. **GOOD OF THE ORDER**

Thank you for coming.

Motion to adjournment meeting – Juanita Celaya, seconded by Stephanie Samuelson and Rachel Corrales.

Meeting adjourned 12:59pm