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Chapter 33 **Combined Meeting Minutes**

Wednesday, November 07, 2012

Location: District Office – Board Room

5:00 pm – 6:00 pm

Members present: Linda Herda, Jan Phemester, Kathy Chaika, Sharon Himebrook, Ulysses Guadamuz, Rachel Corrales, John Martinez, Annette Perot, Chris Weidman, Maria Lara-Blanco, Charles Jones, Chuck La Mere, Jeanne Stalker, Herb Mintz, Juanita Celaya

Meeting called to order 5:14pm – Annette Perot

1. MINUTES – Annette Perot

The minutes from the Combined Meeting of October 17, 2012 were attached to the agenda for review. It was moved by Kathy Chaika and seconded by Jan Phemester to approve the minutes as submitted.

The motion carried with 12 attendees voting “aye”, and 3 abstaining.

2. TREASURER’S REPORT – Linda Herda

The report of accounting activity and ending balances for October 2012 were attached to the agenda for review.

Checking account ending balance: \$7,452.43

Savings account ending balance: \$10,942.83 with 46¢ interest earned

Linda reported the only expenses incurred in October were for the Drive Release and Brown Bag Meetings.

3. CONTRACT NEGOTIATIONS – Chris Weidman

Chris reported that retroactive pay (from the salary increase effective July 1, 2012) was included in October paychecks for all employees except those who are Y rated. Our current contract expires July 1, 2013 and all items are open for negotiation except the contract duration. Kathy Chaika and Chris should have the contract survey ready to send to members within the next few weeks. It is important that the negotiation team hears from members on any items they want to change. The current contract can be found on the Banner download section of the District website.

Chris announced they are working on the Bay Ten Salary Survey which is separate from contract negotiations. We are only waiting for the Community College of Marin to submit their salary schedule to begin. The process looks at 10 Bay Area community colleges every four years to determine where our classified job salaries rank in comparison with those ten colleges – per our contract, we should be within the top four. If a classified position falls below the top four, it will be adjusted. It was noted that four years ago – after discussions with the district – we decided to forego job position adjustments to insure that no classified jobs would be lost. It was also added that we will have to do research to make sure that the Bay 10 Colleges did not have salary roll-backs in the last four years which would impact our ranking. We also need to keep in mind we are doing a lot better financially than other institutions.

Annette reminded everyone the medical increases will take effect January 1, 2013 which will mean a reduction in take-home pay for many employees.

4. HOLIDAY LUNCHEON

Annette announced the following people have been invited to the Holiday Luncheon as CSEA guests: Chancellor Ron Galatolo, Executive Vice Chancellor Kathy Blackwood, Vice Chancellors Harry Joel, Jing Luan, Tom Bauer and Jose Nunez, three College Presidents: Mike Claire (CSM), Jim Keller (Canada) and Regina Stanback Stroud (Skyline), Debbie Carrington, David Feune, Jolene Malfatti (CSEA Regional Rep.), Diana Hull (CSEA Labor Relations Rep.), Charlie Goetchius (CSEA South Bay Field Director) and Kay Kekauoha (past Regional Rep.)

Invitations have been sent to all CSEA Chapter 33 members and all Classified Supervisory and Exempt employees. The only district employees not included are AFT and AFSME union members.

The luncheon is December 6, 2012 at the Elks Lodge in San Mateo. Employees are given a special 2 hour lunch period and 40 minute travel time (20 minutes to and from the event.) This should be more cost effective for us since we are not being charged a room fee and the tip is included in the price. They are also including appetizers, punch and dessert, gratis.

Chris Weidman requested donations of gifts for the raffle.

5. CHAPTER NOMINATIONS – Annette Perot

The following people were nominated for these offices: President: Annette Perot; 2nd Vice President, Canada: Jeanne Stalker; 2nd Vice President, Skyline: Chris Weidman; Treasurer: Linda Herda; CPAC: Charles Jones; Union Steward: 1. Linda Allen 2. Stephanie Samuelsen 3. Chuck La Mere 4. Herb Mintz 5. Kathy Chaika 6. Rachel Corrales 7. Maria Lara-Blanco

A question was asked regarding the eligibility for Kathy Chaika to hold her current position of Vice President of CSM and Union Steward simultaneously. John Martinez responded that it was possible; however, given her training, she can represent anyone without officially holding the office of Union Steward. Annette added that our constitution bylaws allow a person to hold 2 offices at the same time; they just cannot be nominated and run for 2 offices at the same time. It was asked how would she be 'counted' at Executive Board meetings (for purposes of a voting quorum) John Martinez said she is only counted once.

Annette asked if any other nominations were forthcoming. There were none, so nominations were officially closed. Since all of the nominees were running unopposed, no elections will be held.

Kathy requested that all union stewards please complete the required training, as it is difficult to allow them to be put on a case to resolve without it and we really need to be able to send out more people. John Martinez added that our constitution requires training or people cannot continue on as job stewards. If someone does not have the proper training and they represent someone whose outcome is unfavorable, it sets us up for a possible lawsuit.

Due to the recent national elections the training dates had not been published. Now that national elections are over, Annette will contact Diana Hull to get more information.

6. CPRO – Herb Mintz

Herb reported that next months' review is currently in production and the website will be updated soon. He thanked everyone who participated to defeat Proposition 32 and pass Proposition 30.

7. CPAC – Charles Jones

Charles said we all know the outcome of the national elections in terms of the presidency, and we are fortunate. However, while Obama did not do the things he expected or wanted (e.g., medical marijuana, deportation issues) in his first four years he hopes he follows through and complete those promises in the next four years.

On the state level, we were fortunate (as Herb mentioned) with respect to propositions 30 and 32. He was surprised that Obama won Pennsylvania and Ohio. He also noted that Joe Ross, who ran for SMCCCD Board of Trustee seat and lost, ran for the County Board of Education and won.

Lastly, he wanted to speak about disciplinary issues. We have recently has some employees that have been talked to or taken off the campus by law enforcement. He wanted to make sure that everyone knew they have rights and do not have to say anything without representation.

8. PRESIDENT'S COMMENTS – Annette Perot

Thank you for coming.

9. GOOD OF THE ORDER

Thank you for coming.

Motion to adjournment meeting – Kathy Chaika, seconded by Chris Weidman. The motion carried with all members voting "aye."

Meeting adjourned 6:00pm