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Chapter 33 **E-Board Meeting**

Wednesday, March 06, 2013

**Location: CSM – Building 1-115**

**5:00 pm – 6:00 pm**

DRAFT

Members present: Linda Herda, Chuck La Mere, Chris Weidman, Ulysses Guadamuz, John Martinez, Kathy Chaika, Charles Jones, Annette Perot, Maria Lara Blanco, Linda Allen, Jeanne Stalker, Herb Mintz, Juanita Celaya

Meeting called to order 5:06pm – Annette Perot

No changes to the order of agenda

1. **MINUTES**

The minutes from the E-Board meeting of September 12, 2012 were attached for review. It was moved by Kathy Chaika and seconded by Maria Lara Blanco to approve the minutes as submitted. The motion carried with 12 attendees voting “aye” and 1 abstention.

2. **TREASURER’S REPORT**

Linda Herda reported on the account activity and ending balances for February 2012. The report was attached to the agenda for review.

Checking Account ending balance: \$ 9,625.05

Savings Account ending balance: \$ 10,944.62 with interest earned .46¢

3. **NEGOTIATIONS UPDATE – Chris Weidman**

The negotiating team met and reviewed the approximately 40 contract surveys that were submitted by members; they have been compiled into a proposal. The next step is to send the 2013-14 Initial Contract Proposal to Charlie Getchius at the South Bay Field Office for approval, as well as to the executive board. A tentative chapter meeting has been scheduled for Wednesday, March 27, 2013 at 5pm to discuss the proposed contract and answer questions. We will vote on the initial contract proposal Thursday March 28, 2013 if there are no problems. Annette needs tellers and locations for site balloting.

The sunshine process is 6 weeks or less if both sides agree to less. The district wants to move this along to settle the contract “on time.” Chris thinks we might have a reopener on medical since we don’t know about upcoming costs.

4. **CSEA ANNUAL CONFERENCE – Annette Perot**

Annette needs to book four hotel rooms from Sunday, July 28 – Friday, August 2, 2013 at Paris Hotel in Las Vegas. The delegates will take Chancellor Galatolo and any Board of Trustee member who attend to dinner. Nominations will commence at the next Brown Bag Meeting (March 20, 2013) Herb will send out the qualifications prior to the meeting.

5. **BROWN BAG AGENDA ITEMS**

- a. Contract negotiations status
- b. Treasurer's Report
- c. Conference Delegate Nominations
- d. Website (addition of meeting minutes section)
- e. Reminder about Classified Staff Development Funds (handled by Sherrie Prasad)
- f. Why we need more people to attend meetings and become involved in the union

6. **CPAC** – Charles Jones

Charles handed out Board Policy 2.34 Computer Network use. It has been around for a while, but was removed because AFT had their lawyer review it. A copy was sent to CSEA Labor Relations Representative Diana Hull who did not think it was a big deal, the district believes they have a right to do what it wants on this issue. AFT has made major change to item 4, The District shall **not** inspect, monitor or disclose email or other computer files without the holders consent except when required by and consistent with the law and when there is a substantiated reason to believe that violations of law or provisions herein have taken place and the holder or user is subject to suspicion. Charles said that is major! In most businesses/companies, they just take it. This is supposed to be distributed to our constituents so a copy will be provided to Herb to email.

Charles wanted to point out two things:

- a. Teachers have a lot more power than we do in Ed Code – there is a lot of language that supports instructors, but they also push to protect themselves, while we tend to back away from protecting ourselves. We need to have a little more confidence in ourselves.
- b. At the last District Shared Governance Meeting, there were a lot of changes taking place throughout the state in terms of the use of Shared Governance compared to Participatory Governance – it is a big thing. Just that phrase is being changed. One of the things that people are saying is Shared Governance isn't in Ed Code and participatory governance is. But that is not the case, yet we are still going to change the name of this committee. See the language in 70901 (which is SB1725) and 70901.2 and also in Title 5 is the use of the word 'participate.' They expect that faculty, staff and students be permitted to participate....or not. We have to take care when it comes to appointments to committees.

Charles stated that we need to look for potential leaders, since there will be people retiring soon and we will lose a lot of history in knowledge.

7. **CPRO** – Herb Mintz

Monthly review is in process was distributed but no without issue. There was a link that was deemed unacceptable by the district, even though it was old news about propositions in the last election. Herb requested more meeting minutes from Juanita. The website has been updated. Herb is looking for photos from last board meeting of Jeanne and Kathy winning their award.

He was at a KCSM meeting, and one of four bidders is seriously interested in them. He has been unfunded for a long time, but there is great indeterminacy as to how long this whole sale process will take.

8. **PRESIDENTS COMMENTS** – Annette Perot

Board of Trustee member Richard Hober send a letter to Vice Chancellor Harry Joel about the monthly review.

"Hi Harry,

Over a year ago, the board said no more use of SMCCCD email or website for any union political communication. The CSEA email blast takes you to a page on the SMCCCD website, etc. If we are going to continue to allow CSEA to do this, we should also allow everyone else to do the same."

Harry contacted Annette saying we may have to revoke your CSEA use of our email system. Annette apologized, responding that it was unintentional and it was assumed that since the election happened months ago, it was informational only. Charles said it did not take a position and was not biased, and for us to apologize for that is allowing them to take more power from us. It is creating a situation where we can set up past practice.

11. **GOOD OF THE ORDER**

John asked what happened to our constitution as far as the state organization is concerned. Annette said that Denise is no longer the person who handles this, so she has to go back to Arnold to find out who has taken over.

Thank you for coming.

12. **ADJOURNMENT**

A motion was made by Kathy Chaika and seconded by Chris Weidman to adjourn the meeting. The motion carried with all members voting "aye."

Meeting adjourned 6:28pm