



Chapter Email: [csea33@smccd.com](mailto:csea33@smccd.com)

Chapter Website: <http://chapter33.csea.com>

### Chapter 33 **Combined Meeting Minutes**

Wednesday, June 05, 2013

**Location: Bldg. 1 - 115**

**5:00 pm – 6:00 pm**

DRAFT

Members present: Kathy Chaika, Annette Perot, Jeanne Stalker, John Martinez, Charles Jones, Maria Lara-Blanco, Linda Herda, Rachel Corrales, Herb Mintz, Chuck La Mere, Sharon Himebrook, Linda Allen, Juanita Celaya

Meeting called to order 5:18pm – Annette Perot

No changes to the order of the agenda.

**1. MINUTES – Annette Perot**

The minutes from the May 08, 2013 were attached to the agenda for review. A motion was made by Kathy Chaika and seconded by Linda Herda to approve the minutes as amended.

The motion carried with 9 members voting “aye” and 3 abstentions.

**2. TREASURER’S REPORT – Linda Herda**

The report of accounting activity and ending balances for May 2013 were attached to the agenda for review. There was a typo in the register figure (denoted with a strikethrough) which has been corrected and the balance reflected at the bottom of the register and category summary are correct. Checking account ending balance: \$11,849.70, Savings account ending balance: \$10,945.99 with 46¢ interest earned.

**3. 87<sup>th</sup> CSEA ANNUAL CONFERENCE – UPDATE – Annette Perot**

The 87<sup>th</sup> Annual CSEA Conference is from July 28, 2013 – August 2, 2013 in Las Vegas, NV at the Paris Hotel. Annette will be an alternate. Kathy Chaika is unable to attend due to foot surgery on July 12. Ulysses Guadamuz will attend but not as a delegate. Therefore, Juanita Celaya and Medelline Lowe will move into the two vacant delegate positions. Chancellor Galatolo will be attending the conference so Annette will fly down and we will take him to dinner Sunday night.

**4. SALARY SURVEY - UPDATE – Kathy Chaika**

A grievance was filed in response to the Districts refusal in implement the Salary Survey. The District’s response at Level II was CSEA walked away from the table and refused to negotiate, which is incorrect. At that time, all contracts had been closed, and we were waiting for the District to present the proposal for 2013-14, and CSEA was unsure if it was possible to change what had been agreed upon since 2011-12 contract was closed. Additionally, the district gave no proposal or details of how they wanted to proceed other than a vague statement that they would offer us something real good for next contract to take care of this and make us happy. However, we would like to come to an agreement with the District on the Salary Survey and some negotiation issues before we move to arbitration, so we will continue to negotiate in good faith to try and reach a resolution favorable to all. Charles noted the language in article 8.7 needs to be reviewed and improved upon for the future.

**5. NEGOTIATIONS – UPDATE – Chris Weidman**

Linda Herda has replaced Chris Weidman – who is out on medical leave – at the negotiation table. Harry Joel has given a written response to our initial proposal. The next meeting has been set June 13, 2013.

**6. WEBSITE – UPDATE – Juanita Celaya**

The website is back online at [www.csea33.com](http://www.csea33.com) Our next step is to set up email for our members. Juanita and Charles will explore the technical issues so we can distribute our newsletter and contact our members without interference from the District.

John Martinez reiterated the sentiment from the last meeting that we need to get a written response from the district as to why our site was removed from the district servers; we view this as a contract violation. Charles Jones will craft a letter to Harry Joel requesting this information.

7. **CPAC – Charles Jones**

Both Herb and Charles received an email from Dan Kaplan (AFT Business Manager) requesting copies of four old Chapter 33 Monthly Review newsletters. This occurred because of criminal charges that were filed in 2011 against Dan Kaplan for using district resources (an smccd.edu email address) to send approximately 55 faculty members an email the district claimed was political in nature – a violation of the board’s email usage policy. The case was dismissed against Mr. Kaplan. A motion was made by Kathy Chaika and seconded by Charles Jones to give Dan Kaplan the four Monthly Review newsletters and the email address they were sent from. The motion passed unanimously with all members voting “aye.”

8. **CPRO – Herb Mintz**

The March – May 2013 monthly review has been completed and sent to a select few people for proofing and approval. The links are live, and he will resend to all members. He reiterated that the chapter 33 website was now live, but the link from the district is not active; Jasmine is not able to update the link to forward to our new site without approval from the district. Charles reiterated that he check to see what the timeframe for sending the letter (30 or 90 days) and will craft a letter requesting a reason why our website was removed from the district servers.

John mentioned that he did not get notice that our website has a new address, so he suggested Herb resend out notice to all members.

Lastly, Herb reported that the most recent meeting minutes have been uploaded to our website.

9. **PRESIDENTS COMMENTS – Annette Perot**

Linda Herda announced that business cards with the new website address will be handed out at the upcoming Drive Release meeting. Thank you for coming.

10. **GOOD OF THE ORDER**

Thank you for coming.

A motion was made by Kathy Chaika and seconded by Chuck La Mere to adjournment meeting. The motion carried with all members voting “aye.”

Meeting adjourned 6:35pm