



Chapter Email: csea33@csea33.edu

Chapter Website: <http://chapter33.csea.com> and <http://csea33.com>

Chapter 33 Drive Release Meeting Minutes

Wednesday, July 10, 2013

Location: District Office – Board Room

12:00 pm – 1:00 pm

DRAFT

Members present: Stephanie Samuelsen, Kathy Chaika, Annette Perot, John Martinez, John Rezzonico, Jan Phemester, Clydie Rizzo, Kathy McEachron, Michelle Amaral, Don Lariviere, John Hall, Krystal Johnson, Anna St. Amand, Carol Driscoll, Adolfo Leiva, Heather Smith, Hanns Ullrich, Toni Savage, Hugo Enciso, Sam Haun, Rachel Corrales, Terence O'Neill, Manny Delgado, Faye Soler, Dottie Shiloh, Rosa Jimenez, Chuck La Mere, Steven De Gracia, Xuan Ling Ma, Charles Jones, Medelline Lowe, Maria Lara-Blanco, Herb Mintz, Linda Allen, Mario Pena, Sharon Himebrook, Lavine Mar, Juanita Celaya

Meeting called to order 12:10pm – Annette Perot

No changes to the order of the agenda.

1. MINUTES – Annette Perot

The minutes from the June 05, 2013 were attached to the agenda for review. A motion was made by Kathy Chaika and seconded by Sam Haun to approve the minutes as amended. The motion carried with 12 members voting “aye” and 26 abstentions.

2. TREASURER’S REPORT – Annette Perot

The report of accounting activity and ending balances for June 2013 were attached to the agenda for review. The checking account ending balance: \$11,533.09, Savings account ending balance: \$10,946.44 with 45¢ interest earned. Reimbursements for airfare to the Annual CSEA Conference were made to some of the delegates; we are waiting for submission of receipts from the other delegates.

This year, Board of Trustee members Karen Schwartz and Patricia Miljanich will be attending the Annual CSEA Conference along with Chancellor Ron Galatolo. Annette is requesting the members approve an additional (approximate) \$500.00 expense to pay for airfare and room accommodations for Kathy Chaika (2nd VP CSM) and Annette (President) to take the Chancellor and Board members to dinner and attend opening day. Per an email from executive board Treasurer Linda Herda “it is her opinion that we are financially stable with ample funds available to cover the cost one room, round trip airfare and shuttle for Annette and Kathy.” John Martinez explained requests for expenses exceeding \$100 must be brought before the membership for approval.

A motion was made by Stephanie Samuelsen and seconded by Maria Lara-Blanco to approve the additional expenses. The motion carried with all members unanimously voting “aye.”

3. 87th CSEA ANNUAL CONFERENCE RESOLUTIONS – Annette Perot

The short version of the 2013 Resolutions were attached for review, the full version was attached to the agenda which was emailed to all members.

With the exception of resolutions 1 and 2, the recommendation for all the submitted resolutions by the conference committee were a “no” vote. John explained different reasons why the committee might vote certain ways, and that our members can have our delegates vote for, against or vote their conscience on the different resolutions.

A motion was made by Kathy Chaika and seconded by John Rezzonico to have the delegates vote their conscience. The motion passed unanimously with all members voting “aye.”

4. BOARD OF TRUSTEES – Kathy Chaika

With the retirement of Trustee Helen Haussmann, there is a vacant seat on the SMCCCD Board of Trustees. Past President of

Canada College Tom Mohr has requested endorsement from CSEA for that seat. Several members spoke in favor of supporting his endorsement, citing his fairness, honesty, integrity and the transparency with which he operates. He is very knowledgeable in all areas and forward thinking.

A motion was made by John Martinez and seconded by Maria Lara-Blanco to endorse Canada Past President Tom Mohr for Board of Trustee of SMCCCD. The motion passed with 37 members voting “aye” and 1 abstention.

5. **NEGOTIATIONS – UPDATE – Kathy Chaika and Annette Perot**

Contract negotiations have been difficult. The district has said no to the addition of step 6 to our salary schedule (they did say would add step 6 in 2016), no to additional vacation days (it’s a liability, too many employees are maxing out their vacation and then requesting a week of pay) and while the new premium rates have come out, nothing has been put on the table as far as the medical cap (the rates are available on the CalPERS website.)

For COLA they have offered 3% (2013-14) and 2% each year (2014-15 & 2015-16.) Additionally, now that SMCCCD is basic aid, if property taxes come in above 4% we will get an additional .25%. Our negotiating team feels we have already made concessions (removed the decrease in the ‘magic’ number and additional holiday from the table) but given the increases that have been given to supervisory and management, our negotiations team feels they can do better for the classified workers and we will stand firm on monetary increases. We did file a grievance regarding the salary survey issue which will most likely go to litigation. Interestingly, we did propose language change to article 8.7 (Salary Survey) that would bring us in parity with other employees who may have their salary survey reviewed annually (per District Board Policy 5.14), which the district not only rejected, but stated they are not willing to guarantee that we will be at 4th rank.

6. **CPAC – Charles Jones**

Charles mentioned he might make a petition (pending approval from the President and Executive Board) and circulate it for member signatures, the topic was not stated.

He stated that we will also try to join the Labor Council this summer. Labor friendly candidates seeking political office in San Mateo county will often go to the Labor Council for their endorsement. The Labor Council is made up of all the unions in San Mateo County – which is considered a labor-friendly county. It would be in our best interest to be a part of the labor council.

7. **CPRO – Herb Mintz**

Our access to the classified email list has been prohibited by the district without warning or notice. Our Chapter website was also removed from the district server without warning or notice. We have moved to another email service and another hosting company. Our website is located at <http://www.csea33.com> and our new email address is @csea33.com

An additional section has been added to our website for the Union Meeting Minutes. The annual Treasurers report has also been uploaded and there is a link to Laborfest 2013, a documentary/performance art/lecture series in San Francisco about labor during the month of July. A new monthly review is waiting for approval by the executive board.

Herb encouraged everyone to watch a documentary airing on KQED channel 9.2 at 9pm called Two American Families. It profiles two families who can’t seem to make it in this economic system that doesn’t care for us. He also suggested everyone read a book called “Winner Take All – Politics” about how the policies being generated by our elected officials aren’t helping working class people at all, and the reason we need to elect two decent people for the Board of Trustees.

Herb apologized for the late CalPERS notice – there is a meeting today at 2pm.

8. **GOOD OF THE ORDER**

Hanns asked about the status of getting the proper URL to our Chapter website on the district website, the current link goes to the previous site which they took down. Annette said she will request that a link to our new site be put on the district server per our contract.

9. **PRESIDENTS COMMENTS – Annette Perot**

Thank you for coming.

A motion was made by Kathy Chaika and seconded by Stephanie Samuelsen to adjournment meeting. The motion carried with all members voting “aye.”

Meeting adjourned 1:25pm